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Konnect Education Prospectus 2025/2026

Welcome to Konnect Education!

We are delighted to introduce you to Konnect Education, where learning meets opportunity. Thank you for your interest in our institution, where we are committed to providing high-quality education that empowers students with the skills and knowledge needed for success.

Enclosed, you will find our college prospectus, which offers detailed information about our programs, faculty, facilities, and student support services. Whether you are looking to enhance your career prospects or embark on a new academic journey, we are here to guide you every step of the way.

At Konnect Education, we pride ourselves on:

- ✓ Industry-relevant courses designed to equip you with practical skills.
- ✓ A dynamic and supportive learning environment.
- ✓ Experienced faculty dedicated to your success.
- ✓ State-of-the-art facilities and resources.

We invite you to explore our offerings and envision yourself as part of our vibrant academic community. Should you have any questions or require further assistance, our admissions team is always available to help.

We look forward to welcoming you to Konnect Education and supporting you in achieving your academic and professional aspirations.

Know more about us!

Konnect Education is committed to equipping students with the expertise, skills, and hands-on experience required to thrive in diverse industries. Our comprehensive programs are designed to prepare students for successful careers by providing industry-relevant knowledge and practical training essential for excellence in their chosen fields.

At Konnect Education, we are dedicated to fostering a supportive and inclusive learning environment that nurtures both personal and professional growth. Our goal is to cultivate a community of engaged, motivated, and inspired learners, empowering them to reach their full potential. We view education as a lifelong journey and are committed to guiding our students toward success at every stage of their careers.



Accredited, Affordable & Accomplished

**We have konnected with over 40
corporates !**



Through our strong corporate connections and strategic partnerships, we are committed to making a lasting impact by offering bursaries and engaging in meaningful community work. These partnerships allow us to support deserving individuals by providing financial assistance for education and skill development, empowering them to achieve their full potential. Beyond bursaries, our collaboration with corporate partners enables us to contribute to various community initiatives, including skills development programs, social upliftment projects, and sustainable development efforts. By working together with like-minded organizations, we can extend our reach and create opportunities that not only benefit individuals but also strengthen communities as a whole. Our goal is to foster positive change, promote education, and drive long-term social and economic growth.



Leadership

Wesley Hermanus, Managing Director & Owner of Konnect Group.

Dr. Wesley Hermanus is the Managing Director and owner of Konnect Group, bringing a wealth of experience as a seasoned corporate executive with a strong background in Human Capital Development, Operations Management, and Business Strategy. With over 30 years in leadership roles across blue-chip organizations, he has cultivated expertise in optimizing talent and operational excellence.

His last corporate role was as General Manager: Ground Operations at SA Express Airways, following a seven-year tenure as General Manager: Human Capital at the same company. Prior to this, he held senior management positions at South African Airways (SAA) and Discovery, among others.

Dr. Hermanus holds a Doctorate in Business Management, along with an impressive academic portfolio, including:

- Master of Business Administration (MBA) – MBS
- Master's in Philosophy (MPhil) – UCAM
- Postgraduate Diploma in BBBEE Management – WITS
- Human Resource Development Qualification – University of Johannesburg

Driven by a passion for people and performance, he champions a strong employee value proposition, leveraging talent as a competitive edge. He firmly believes that operational success is built on customer service excellence, quality management, and process optimization.



Managing Director: Dr Wesley Hermanus

Purpose Statement

At Konnect Education, our mission is to empower students with the knowledge, skills, and practical experience needed to build successful careers across diverse industries. Recognizing the ever-evolving nature of the workforce, we are committed to delivering industry-relevant education that prepares our students to excel in their chosen fields.

We believe in the transformative power of hands-on learning, ensuring our students gain real-world experience that bridges the gap between academic theory and professional practice. At the core of our institution is a supportive and inclusive learning environment, where diversity is celebrated, and every student is given equal opportunities to succeed.

Our goal is to cultivate a dynamic community of learners—engaged, motivated, and inspired to reach their full potential. Through personalized mentorship, access to resources, and a strong support system, we equip our students with the tools to thrive both personally and professionally, preparing them for a lifelong journey of growth and achievement.

Together, lets connect and unlock boundless possibilities.



National Diploma: Early Childhood Development

SAQA ID: 23118, NQF Level 5, Credits: 240

Outcomes

- Mediate active learning in an integrated and holistic learning programme.
- Facilitate learning and development of children with barriers to learning and other special needs, including those coping with abuse and violence, within an inclusive anti-bias approach.
- Promote the safety and healthy development of each child. Work with colleagues, families and community systems to develop each child's potential as fully as possible.
- Manage a well-planned and organised learning programme to meet the needs of individual children within the framework of the national school curriculum (where appropriate).

Duration (2 Years)

Possible Career Opportunities

Preschool Teacher or Director at Private, Public, or Charter School, and Behavioral Analyst Kindergarten, Elementary School Teacher, and Child Life Specialist, Early Intervention Specialist

Minimum Entry Requirements

Grade 12, or equivalent qualification. Level 4 National Certificate in ECD. Level 4 TVET National Certificate: ECD.

Certification

ETDP National Diploma



Further Education & Training Certificate: Early childhood development

SAQA ID: 58761, NQF Level 4, Credits: 140

Outcomes

- Communicate in a variety of ways within Early Childhood Development and societal settings. Use mathematics literacy in real life and education, training and development situations.
- Plan and prepare for Early Childhood Development. Facilitate and monitor the development of babies, toddlers and young children.
- Provide care and support for babies, toddlers and young children.

Duration (1 Year)

Possible Career Opportunities

Youth Sport Coach, Kindergarten, Elementary School Teacher, and Child Life Specialist, Early Intervention Specialist

Minimum Entry Requirements

Grade 10, or equivalent qualification.

Certification

ETDP FET Certificate

National Certificate: Inclusive Education

SAQA ID: 59429, NQF Level 5, Credits: 140

Modules

- Demonstrate knowledge and understanding of the context of individuals in inclusive settings.
- Facilitate accessibility to create an enabling inclusive learning environment.
- Collaborate with relevant stakeholders and support services to maximise inclusivity.
- Screen for potential barriers and strengths.
- Assess the needs of the learner in order to determine the required level of support.
- Facilitate inclusive learning programmes in a range of contexts.

Duration (1 Year)

Possible Career Opportunities

Special Education Teacher, Inclusion Specialist/Coordinator, Education Consultant, Behavior Specialist, Curriculum Developer

Minimum Entry Requirements

Grade 12, or equivalent qualification.

Certification

ETDP National Certificate



National Certificate: Occupational Directed Education

SAQA ID: 50334, NQF Level 5, Credits: 120

Outcomes

- Communicate in a variety of ETD settings.
- Design and develop learning programmes and processes.
- Facilitate and evaluate learning.
- Engage in and promote assessment practices.
- Provide learning support to learners and organisations.
- Conduct skills development facilitation.

Duration (1 Year)

Possible Career Opportunities

Adult Education Practitioner, Training and Development Specialist, E- Learning Specialist, Skills Development Facilitator, Education Administrator

Minimum Entry Requirements

Grade 12, or National Certificate 50334, FETC or equivalent at NQF level 4 required.

Certification

ETDP National Certificate

Professional Global Diploma in Education (PGDE)

SSCQF Level 10 Qualification, Credits: 84

This course contains 4 mandatory modules which carry 21 credits each. The learner should complete all the modules successfully to attain this qualification.

Modules	SCQF Level	SCQF Credit	Mandatory/Optional
Increasing Learning and Achievement in Classrooms	10	21	Mandatory
Designing Curriculum, Instruction and Assessment for students with special education needs	10	21	Mandatory
Teacher as a Leader	10	21	Mandatory
Teacher as a Professional	10	21	Mandatory
Complete Qualification	10	21	Mandatory

Intakes

The SQA PGDE qualification offers four intake periods annually in January, April, July, and October. The program is designed for flexibility, with courses available both online and onsite at our campus, allowing students to choose the learning mode that best suits their needs.

Duration

8 Months

Entry Requirements

Candidates can be enrolled for the programme by meeting any of the following criteria:

- Bachelor's Degree
- Minimum 2 years of experience in the education field (if there is no Bachelor's)
- Any other recognized qualifications in the field of Education

ENGLISH PROFICIENCY

Applicants should have at least:

- a minimum IELTS score of 6.5 or
- the highest educational qualification should be in English language

Endorsed by:



National Certificate: Animal Production

SAQA ID: 48976, NQF Level 2, Credits: 120

Outcomes

- Fundamental Competencies
- Agri-business
- Good Agricultural Practices
- Animal Production
- Plant Production

Duration (1 Year)

Possible Career Opportunities

Animal Farm Assistant, General Livestock Worker, Assistant in Feedlots or Dairy Operations, Poultry Farm Assistant, Agricultural Cooperative Member/Worker

Minimum Entry Requirements

- Numeracy, Literacy, and Communication Skills: Equivalent to NQF Level 1.
- Technical Skills in Agricultural Activities: Equivalent to NQF Level 1.

Certification

AgriSETA Certification

National Certificate: Plant Production

SAQA ID: 48972, NQF Level 1, Credits: 120

Outcomes

- Fundamental Competencies
- Agri-business
- Agricultural Practices
- Plant Production; and
- Animal Production

Duration (1 Year)

Possible Career Opportunities

General Farm Worker (Crops), Irrigation Assistant, Nursery Worker, Greenhouse or Tunnel Worker

Minimum Entry Requirements

Numeracy, Literacy, and Communication Skills: Equivalent to ABET Level 3.

Certification

AgriSETA Certification



National Certificate: Animal Production

SAQA ID: 48979, NQF Level 4, Credits: 140

Outcomes

- Supervise and Manage Agricultural Operations: Oversee supervisors and working teams, ensuring the quality and quantity of outputs in various animal production contexts.
- Implement Food Safety and Quality Management Systems: Establish and maintain food safety protocols within the agricultural supply chain.
- Develop and Manage Agribusiness Plans: Participate in the creation and management of comprehensive agribusiness strategies.
- Apply Advanced Animal Production Techniques: Utilize scientific and technical principles in areas such as animal nutrition, breeding systems, and feedlot management.

Duration (1 Year)

Possible Career Opportunities

Junior Farm Manager, Animal Production Supervisor, Livestock Unit Manager, Feedlot Supervisor, Dairy Operations Supervisor

Minimum Entry Requirements

A minimum of Grade 10 or equivalent, Competence in technical skills related to agricultural activities at NQF Level 3, Proficiency in Numeracy, Literacy, and Communication at NQF Level 2.

Certification

AgriSETA Certification

National Certificate: Plant Production

SAQA ID: 49009, NQF Level 4, Credits: 142

Outcomes

- Fundamental Competencies
- Agri-business
- Good Agricultural Practices
- Plant Production

Duration (1 Year)

Possible Career Opportunities

Junior Farm Manager, Plant Production Supervisor, Agricultural Operations Manager, Irrigation Manager, Pest and Disease Control Specialist

Minimum Entry Requirements

A minimum of Grade 10 or equivalent, Competence in Numeracy, Literacy, and Communication at NQF Level 2, Competence in technical skills related to agricultural activities at NQF Level 3.

Certification

AgriSETA Certification

National Certificate: Horticulture

SAQA ID: 66589, NQF Level 2, Credits: 120

Outcomes

- Identify the major soil types and their uses in plant propagation and landscaping.
- Utilise manual irrigation systems to provide the correct application of water to plants.
- Produce ornamental plants from stem cuttings.
- Apply pest control practices in plant production and landscaping.
- Utilise the principles and practices of providing plant care and nutrition for ornamental plants and landscapes.
- Recognition of common ornamental plants and their uses.

Duration (1 Year)

Possible Career Opportunities

Nursery Assistant, Plant Care Technician, Public Garden Assistant, Urban Greening Assistant, Interior Plant Technician, Plantscaping Assistant

Minimum Entry Requirements

A minimum of Grade 10 or equivalent, Competence in Numeracy, Literacy, and Communication at NQF Level 1, Basic understanding of horticultural practices or related agricultural activities.

Certification

AgriSETA Certification

National Certificate: Mixed Farming Systems

SAQA ID: 48971, NQF Level 1, Credits: 120

Outcomes

- Fundamental Competencies
- Agri-business
- Good Agricultural Practices
- Plant Production; and
- Animal Production

Duration (1 Year)

Possible Career Opportunities

General Farm Worker, Livestock Assistant, Crop Production Assistant, Greenhouse or Hydroponics Assistant, Farm Maintenance Worker

Minimum Entry Requirements

Ability to read and write in English, as course materials are provided in English, Competence in numeracy, literacy, and communication at a level equivalent to ABET Level 3.

Certification

AgriSETA Certification



"A sustainable agriculture is one which depletes neither the people nor the land"

-Wendell Berry

National Certificate: Landscaping

SAQA ID: 66649, NQF Level 3, Credits: 120

Outcomes

- Distinguish the various internal structures of ornamental plants.
- Identify and correct nutrient deficiencies in ornamental plants.
- Identify and control the pests that commonly occur in the landscape environment.
- Perform the mowing and de-thatching of sportsturf or landscaped grass areas.
- Utilise the various pruning practices to encourage the flowering of ornamental plants.

Duration (1 Year)

Possible Career Opportunities

Landscape Maintenance Worker, Landscape Installation Assistant, Irrigation Technician, Sports Turf Assistant, Nursery Assistant

Minimum Entry Requirements

- A minimum of Grade 11 or Grade 12 or equivalent.
- Competence in Communication and Mathematical Literacy at NQF Level 2.

Certification

AgriSeta Certification

National Certificate: Poultry Production

SAQA ID: 49582, NQF Level 2, Credits: 133

Outcomes

- Show an understanding of the structure of the poultry industry and the role it plays in the production of food for the population.
- Indicate the principles and procedures of health and safety that are necessary in a poultry production facility.
- Demonstrate an understanding of the basic anatomy and physiology of poultry.
- Understand the various components that are used in poultry diets and the function of these in the promotion of health and growth.
- Show an understanding of the dangers that microscopic organisms pose to bio-security in a poultry production facility and the rules and procedures that are required to minimize their occurrence.
- Recognise the importance of providing constant clean water for the continued health of poultry.
- Indicate the importance of monitoring the environmental conditions for the production and health of poultry.
- Understand the procedures for cleaning a poultry house at the end of a production cycle and the preparation for the introduction new flock.
- Recognize the conditions that can lead to the onset of poultry diseases and the role of vaccines to prevent and control these.

Duration (1 Year)

Possible Career Opportunities

Poultry Farm Worker, Hatchery Assistant, Broiler or Layer Production Assistant, Biosecurity and Sanitation Assistant, Poultry Health Assistant

Minimum Entry Requirements

- Competence in Communication and Mathematical Literacy at NQF Level 1.
- Ability to read and write in English, as course materials are provided in English.
- Basic understanding of poultry production practices or related agricultural activities.

Certification

AgriSeta Certification

Entrepreneurship

(Entrepreneurial studies)



National Certificate: New Venture Creation

SAQA ID: 49648, NQF Level 2, Credits: 138

Outcomes

- Use basic Mathematics in order to fulfill new venture functions effectively.
- Apply basic Communication skills in new venture creation context.
- Determine market requirements and manage the relevant marketing and selling processes.
- Demonstrate an understanding of the sector/industry in which the business operates.
- Determine financial requirements and manage financial resources of a new venture.
- Manage business operations.

Duration (1 Year)

Possible Career Opportunities

Small Business Owner, Business Administration Assistant, Sales Representative, Customer Service Representative, Marketing Assistant

Minimum Entry Requirements

- Communication at NQF Level 1.
- Mathematical Literacy at NQF Level 1.

Certification

ServicesSETA Certification

Further Education and Training Certificate: New Venture Creation

SAQA ID: 86249, NQF Level 4, Credits: 149

Outcomes

- Demonstrate an ability to identify and create a new venture.
- Demonstrate knowledge of interpersonal skills required in a business environment.
- Demonstrate an understanding of basic economics within an market economy.
- Manage a new venture by applying business principles and techniques.
- Demonstrate an understanding of the role of leadership and management.

Duration (1 Year)

Possible Career Opportunities

Business Development Officer, Project Coordinator, Operations Supervisor in a Small Business, Marketing and Sales Coordinator

Minimum Entry Requirements

- Communication at NQF Level 3.
- Mathematical Literacy at NQF Level 3.

Certification

ServicesSETA Certification



FET Certificate: Municipal Finance and Administration

SAQA ID: 50372, NQF Level 4, Credits: 157

Outcomes

- Discuss and implement selected legislative and regulatory guidelines governing the public sector management and administration environment.
- Apply accounting principles and procedures for municipal resource management.
- Conduct revenue and cost analysis in the context of multi-year revenue and expenditure management in municipalities.
- Explain and apply management information systems in a municipal environment.
- Manage self and projects in a municipal environment.
- Design and apply administrative principles, procedures and systems in municipal office administration.

Duration (1 Year)

Possible Career Opportunities

Finance Clerk, Revenue Clerk, Municipal Administration Assistant, Public Accounts Assistant, Budget and Reporting Assistant.

Minimum Entry Requirements

- Grade 12 (Matric) Qualification or grade 11 with two years work experience.
- Learners will have competences in a First and Second Language.
- Communication NQF Level 3.
- Mathematical Literacy as per the NQF level 3 and Computer Literacy NQF Level 3.

Certification

LGSETA Certification

FET Certificate: Leadership Development

SAQA ID: 50081, NQF Level 4, Credits: 160

Outcomes

- Demonstrate an understanding of leadership skills in a specific sector or context.
- Apply innovative and creative strategies and visionary thinking skills in developing and implementing strategic planning.
- Apply leadership skills to enhance service delivery.
- Apply knowledge of ethical standards in a leadership role.
- Demonstrate an understanding of the role that emotional intelligence plays in leadership.

Duration (1 Year)

Possible Career Opportunities

Team Leader/Supervisor, Project Coordinator, Community Development Officer, Non-Profit Programme Leader

Minimum Entry Requirements

- Communication at NQF Level 3.
- Mathematical Literacy at NQF Level 3.
- Computer Literacy at NQF Level 3, or the equivalent thereof.

Certification

LGSETA Certification



National Certificate: Municipal Governance

SAQA ID: 67467, NQF Level 5, Credits: 140

Outcomes

- Apply a broad managerial, administrative and financial framework to a local government environment.
- Design, implement, monitor and evaluate local government plans for development projects.
- Apply theories and processes to facilitate local government elections.

Duration (1 Year)

Possible Career Opportunities

Municipal Governance Officer, Public Administration Officer, Integrated Development Plan (IDP) Coordinator, Committee Secretary

Minimum Entry Requirements

- Communication at NQF Level 4.
- Mathematical Literacy at NQF Level 4.

Certification

LGSETA Certification

National Certificate: Environmental Practice

SAQA ID: 49752, NQF Level 3, Credits: 122

Outcomes

- Operate and maintain specialised vehicles and/or complex machinery and equipment.
- Apply principles of environmental monitoring to identify anomalies and report on conditions and incidents related to the learner's area of responsibility, and implement appropriate action.
- Use and handle resources in a sustainable way within the framework of applicable standards
- Provide input for environmental management processes.
- Interact with supervisor and lead a team within an operational context.
- Communicate with supervisors, the public, customers and colleagues to pass on information and to resolve problems or complaints.

Duration (1 Year)

Possible Career Opportunities

Environmental Practitioner Assistant, Conservation Field Ranger, Environmental Education Facilitator, Agroecology Assistant

Minimum Entry Requirements

- Communication and Mathematical Literacy at NQF Level 2
- National Certificate: Environmental Practice at NQF Level 2
- (Recommended but not compulsory)

Certification

LGSETA Certification

Construction (Construction studies)



National Certificate: Construction Health and Safety

SAQA ID: 77063, NQF Level 3, Credits: 133

Outcomes

- Use verbal and written practices to communicate in the workplace and apply mathematical processes to solve everyday numerical problems in the mitigation of identified construction workplace hazards and/or risks.
- Explain the requirements of current legislation and accepted theories impacting on health, safety and environmental issues in the construction environment.
- Recognise, assess and report health and safety hazards and situations on the relevant construction site.
- Administer various health and safety functions on construction sites to encourage safety awareness and behaviour.

Duration (1 Year)

Possible Career Opportunities

Health and Safety Representative (Construction), Site Safety Clerk, Construction Safety Officer Assistant, Risk Control Assistant

Minimum Entry Requirements

- Mathematical literacy at NQF Level 2.
- Communication at NQF Level 2.

Certification

CETA Certification



National Certificate: Construction: Roadworks

SAQA ID: 24173, NQF Level 3, Credits: 155

Outcomes

- Demonstrated an understanding of road construction principles and practices.
- Apply health, safety, and environmental procedures in roadworks.
- Interpret construction drawings and specifications.
- Use and maintain road construction tools equipment, and materials.
- Execute road construction tasks according to project requirements.
- Work effectively as part of a roadworks construction team.
- Demonstrate an understanding of workplace and industry-related numeracy and communication

Duration (1 Year)

Possible Career Opportunities

Roadworks construction worker, Roadworks Machine Operator, Road Maintenance Worker, Site Safety Assistant

Minimum Entry Requirements

- General communication skills should be at a higher level or equal to NQF level 2
- English skills should be at a higher or equal to NQF Level 1
- Mathematical literacy should be equal to NQF Level 2
- Basic knowledge of construction works
- Safe work practices on a construction site
- Work effectively as part of a team

Certification

CETA Certification

National Certificate: Building and Civil Construction

SAQA ID: 65409, NQF Level 3, Credits: 140

Outcomes

- Plan construction activities using mathematical principles.
- Communicate with relevant persons.
- Plan construction activity.
- Establish work area.
- Execute construction activity.

Duration (1 Year)

Possible Career Opportunities

Construction Site Worker, Bricklayer, Concrete worker, Road and Infrastructure Construction Laborer

Minimum Entry Requirements

- Communication at NQF Level 2.
- Mathematical Literacy at NQF Level 2.

Certification

CETA Certification



Occupational Certificate: Cook

SAQA ID: 102296, NQF Level 4, Credits: 184

Outcomes

- Prepare for food production, associated areas, commodities, staff and cooking environment.
- Communicate with and assist other kitchen personnel.
- Prepare, cook and assemble specific food items using the correct method and techniques to meet customer and organisational requirements.
- Assist kitchen and service staff to prepare and serve food.
- Hygienically prepare and assemble food, and clean food preparation areas.

Duration (1 Year)

Possible Career Opportunities

Professional Cook, Commis Chef, Pastry Cook Assistant, Catering Cook, Hotel or Lodge Cook

Minimum Entry Requirements

National Qualifications Framework (NQF) Level 1 qualification with Mathematics.

Certification

CATHSSETA Certificate

FET Certificate: Tourist Guiding

SAQA ID: 71549, NQF Level 4, Credits: 134

Outcomes

- Organise a guiding activity and programme for an identified target group.
- Interact with clients in the provision of a guided experience.
- Execute a guiding experience with clients according to operational requirements.

Duration (1 Year)

Possible Career Opportunities

Tourist Guide, Adventure Guide, Cultural/Heritage Tour Guide, City Tour Guide, Wine Route Guide, Tour Planner

Minimum Entry Requirements

- Communication at NQF Level 3.
- Mathematical Literacy at NQF Level 3.

Certification

CATHSSETA Certificate

National Certificate: Accommodation Services

SAQA ID: 14110, NQF Level 2, Credits: 120

Outcomes

- Deal with customers
- Process incoming and outgoing telephone calls
- Display Cultural Awareness in dealing with Customers & Colleagues
- Maintain effective working relationships with other members of staff
- Perform basic calculations and communicate verbally and non-verbally

Duration (1 Year)

Possible Career Opportunities

Front Office Assistant, Guest Service Attendant, Housekeeping Room Attendant, Laundry Attendant

Minimum Entry Requirements

SEC certificate or equivalent has been obtained by the candidate at level 1.

Certification

CATHSSETA Certificate

National Certificate: Food and Beverage Services

SAQA ID: 14113, NQF Level 4, Credits: 133

Outcomes

- Deal with customers
- Process incoming and outgoing telephone calls
- Display Cultural Awareness in dealing with Customers & Colleagues
- Communicate verbally
- Maintain effective working relationships with other members of staff
- Maintain health, hygiene and professional appearance

Duration (1 Year)

Possible Career Opportunities

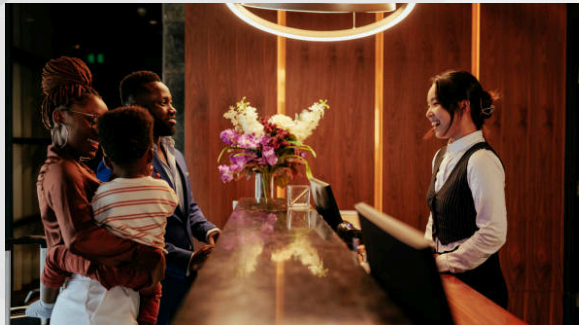
Waiter, Barista, Bartender, Room Service Attendant, Events Server, Fast Food Crew Member

Minimum Entry Requirements

- Mathematics at NQF Level 3
- Communication at NQF Level 3

Certification

CATHSSETA certificate



"Training is no longer a luxury; it is a necessity. In a world that changes at an unprecedented pace, the only way individuals and organizations remain relevant is by becoming learning organisms. Development must be continuous, intentional, and deeply rooted in the understanding that the skills that brought us here are not the same ones that will take us forward."

– Unknown



Assessor Course

SAQA ID: 115753, NQF Level 5, Credits: 15

Outcomes

- Demonstrate understanding of outcomes-based assessment.
- Prepare for assessments.
- Conduct assessments.
- Provide feedback on assessments. Review assessments.

Duration (1 Week)

Possible Career Opportunities

Educational Assessor, Training and Development Specialist, Vocational Assessor, HR Training and Development Manager, Regulatory Assessor

Minimum Entry Requirements

Grade 12, or equivalent qualification.

Certification

ETDP Certificate

Moderator Course

SAQA ID: 115759, NQF Level 6, Credits: 10

Outcomes

- Demonstrate an understanding of moderation within the context of an outcomes-based assessment system.
- Plan and prepare for moderation. Conduct moderation.
- Advise and support assessors.
- Report, record and administer moderation.
- Review moderation systems and processes.

Duration (1 Week)

Possible Career Opportunities

Online Community Moderator, Educational Moderator, Content Moderator

Minimum Entry Requirements

Grade 12, or equivalent qualification. Hold a relevant qualification in education, training, or development. Have a valid South African identity document or work permit. Demonstrate competence in facilitation, assessment, and moderation through a portfolio of evidence. Undertake training and assessment activities to further develop your skills.

Certification

ETDP Certificate

Facilitator Course

SAQA ID: 117871, NQF Level 5, Credits: 15

Outcomes

- Demonstrate understanding of outcomes-based assessment.
- Prepare for assessments.
- Conduct assessments.
- Provide feedback on assessments.
- Review assessments.

Duration (1 Week)

Possible Career Opportunities

Corporate Trainer, Professional Development Trainer, Leadership Development Facilitator, Education Trainer, Health and Safety Trainer

Minimum Entry Requirements

Grade 12, or equivalent qualification.

Certification

ETDP Certificate

Skills Development Facilitator

SAQA ID: 110508, NQF Level 5, Credits: 15

Outcomes

- Demonstrate understanding of outcomes-based assessment.
- Prepare for assessments.
- Conduct assessments.
- Provide feedback on assessments.
- Review assessments.

Duration (1 Week)

Possible Career Opportunities

Skills Development Consultant, Skills Development Manager, Training Coordinator, Apprenticeship Program Manager, Skills Development Office

Minimum Entry Requirements

- Learner should have a good comprehension of English.
- Computer Literacy, Mathematical Literacy, and good Communication skills.

Certification

ETDP certificate

What is a Skills Development Facilitator (SDF)?

A Skills Development Facilitator (SDF) is a professional responsible for coordinating and implementing skills development programs within an organization. Their primary role is to ensure compliance with national skills development regulations, such as those set by Sector Education and Training Authorities (SETAs) in South Africa.

Which companies should appoint an SDF?

As per the Skills Development Levies Act, all employers of organisations that are registered for skills development levy purposes with SARS have to appoint an SDF who must co-ordinate all skills related activities of an organisation.

Who this course will benefit:

- Managers
- Human Resource Managers
- Training Coordinators
- Compliance Managers



Financial Management and Accounting



National Certificate: Small Business Financial Management

SAQA ID: 58761, NQF Level 4, Credits: 140

Modules

- Business Literacy
- Bookkeeping Business
- Management or Entrepreneurship

Duration:

Assessment dates are predetermined by the ICB

Possible Career Opportunities

Assistant Financial Manager, Financial Assistant, Owner- Manager, SMME Financial Manager

Minimum Entry Requirements

- Grade 11 or equivalent NQF Level 3 qualification.
- Competence in communication & mathematical literacy at NQF Level 3

Certification

National Certificate - ICB

Note:

Only students registered with the ICB have full access to all programs on the ICB portal.

Occupational Certificate: Visual Merchandiser

SAQA ID: 99688, NQF Level 3, Credits: 20

Outcomes

- Develop visual merchandising plan/action plan.
- Set up and dismantle visual merchandising displays.
- Maintain and evaluate visual merchandising displays.

Duration (1 Year)

Dependent on workplace commitments

Possible Career Opportunities

Visual Merchandiser, Retail Display Coordinator, Store Planner

Minimum Entry Requirements

NQF Level 2 with Mathematical Literacy and Communication.

Certification

Occupational Certificate - QCTO

Occupational Certificate: Store Person

SAQA ID: 99703, NQF Level 2, Credits: 41

Outcomes

- Move and pack away stock safely in a stock storage area.
- Pick stock from a stock storage area.
- Count stock accurately.
- Apply housekeeping standards when maintaining a stock storage area so that losses are minimized.

Duration (1 Year)

Dependent on workplace commitments

Possible Career Opportunities

Store Person/Stock Clerk, Warehouse Assistant, Stock Controller

Minimum Entry Requirements

At Level 1 with Mathematics and Communication.

Certification

Occupational Certificate - QCTO

Occupational Certificate: Retail Manager - Retail Store Manager

SAQA ID: 91789, NQF Level 6, Credits: 507

Outcomes

- The ability to communicate effectively with a range of stakeholders using a variety of communication tools.
- The ability to analyze and interpret financial information and develop an action plan to address possible shortcomings.
- The ability to manage employee performance to achieve specific objectives in a retail environment.
- The ability to manage all aspects of the retail supply chain to achieve specific objectives in a retail environment.
- The ability to manage all operational aspects of retail stores.

Duration (1 Year)

Dependent on workplace commitments

Possible Career Opportunities

Retail Supervisor, Store Manager, Department Manager

Minimum Entry Requirements

A NQF Level 4 qualification which may be obtained through a process of RPL.

Certification

Occupational Certificate - QCTO

Occupational Certificate: Retail Supervisor

SAQA ID: 99573, NQF Level 4, Credits: 100

Outcomes

- Plan and delegate a minimum of 12 tasks to 3 team members so that all tasks are completed within time-frames.
- Monitor and improve work performance where service standards and loss control standards are not being met.
- Analyze causes of customer complaints and to resolve them in a manner that promotes customer loyalty with organizational policies.

Duration (1 Year)

Dependent on workplace commitments

Possible Career Opportunities

Retail Supervisor, Department Supervisor, Sales Team Leader

Minimum Entry Requirements

NQF Level 4 with Mathematical Literacy and Communication.

Certification

Occupational Certificate - QCTO

Occupational Certificate: Contact Centre Manager

SAQA ID: 99687, NQF Level 5, Credits: 285

Outcomes

- Manage and control costs of a contact centre.
- Manage and control operational planning and the achievement of operational targets.
- Manage personnel employed in a contact centre.
- Manage customer and supplier relations.
- Manage and assure the achievement of contact centre quality standards.
- Manage and control the efficiency of contact centre processes and technology.

Duration (1 Year)

Dependent on workplace commitments

Possible Career Opportunities

Contact Centre Supervisor, Customer Service Team Leader, Technical Support Supervisor

Minimum Entry Requirements

NQF Level 4 qualification with Mathematics.

Certification

Occupational Certificate - QCTO

Occupational Certificate: Project Management

SAQA ID: 101869, NQF Level 5, Credits: 240

Outcomes

- Initiate a project to address specific project objectives.
- Plan and prepare the delivery of a project.
- Execute and control the delivery of a project management plan.
- Manage the project close out process.

Duration (1 Year)

Dependent on workplace commitments

Possible Career Opportunities

Project Coordinator, Project Manager, Program Manager, Project Administrator

Minimum Entry Requirements

Level 4 with Mathematical Literacy and Communication.

Certification

Occupational Certificate - QCTO

Occupational Certificate: Sales Assistant (General) (Retail Sales Advisor)

SAQA ID: 99669, NQF Level 3, Credits: 54

Outcomes

- Attend to customers and handle their queries.
- Build relationships with customers by providing quality service.
- Sell goods or services to customers.

Duration (1 Year)

Dependent on workplace commitments

Possible Career Opportunities

Sales Assistant, Retail Sales Associate, Customer Service Representative

Minimum Entry Requirements

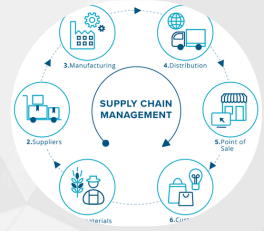
NQF Level 1 with Mathematics and Communication.

Certification

Occupational Certificate - QCTO



SAQA US ID	Course Name	Duration	NQF Level	Credits	Category
121527	Higher Occupational Certificate: Occupational Health and Safety Practitioner	1 Year	5	120	QCTO
101865	Occupational Certificate: Tourist Information Officer	2 Years	5	280	QCTO
99253	Occupational Certificate: Livestock Farmer (Livestock Farm Supervisor)	1 Year	3	112	QCTO
99027	Occupational Certificate: Poultry Farmer	2 Years	5	226	QCTO
97542	Occupational Certificate: Early Childhood Development Practitioner	1 Year	4	131	QCTO
96396	Occupational Certificate: Freight Handler	1 Year	3	122	QCTO
110942	Occupational Certificate: Supply Chain Practitioner	1 Year	5	180	QCTO
101321	Occupational Certificate: Training and Development Practitioner	1 Year	5	190	QCTO
118775	Occupational Certificate: Municipal Finance Manager	3 Years	8	721	QCTO



FET Certificate: Information Technology: Technical Support

SAQA ID: 78964, NQF Level 4, Credits: 163

Modules

- Communication for Business.
- Advanced Calculations 101.
- Basic Principles of Computers.
- Computer Architecture.
- Computer Networks.
- Customer Support.
- Problem-Solving Strategies.
- Cloud Management (Optional Elective).

Duration (1 Year)

Possible Career Opportunities

Systems Support Technician, IT Network Technician, Computer Hardware Technician, IT Customer, IT Cloud Solutions Manager

Minimum Entry Requirements

- National Certificate: Information Technology: End User Computing NQF Level 3;
- Grade 11 or NQF Level qualification with compulsory competency in communication, mathematics and computer literacy.

Certification

Further Education and Training Certificate – MICT SETA

FET Certificate: Information Technology: Systems Development

SAQA ID: 78965, NQF Level 4, Credits: 165

Modules

- Communication for Business
- Advanced Calculations 101
- Computer Hardware and Networks
- Introduction to Systems Development and Programming
- Information Systems
- Systems Design and Development
- Customer Service in a Programming World

Duration (1 Year)

Possible Career Opportunities

Junior Programmer, Assistant Systems Developer, Information Systems Administrator, Junior Systems Analyst

Minimum Entry Requirements

- National Certificate: Information Technology: End User Computing NQF Level 3;
- Grade 11 or NQF Level qualification with compulsory competency in communication, mathematics and computer literacy

Certification

Further Education and Training Certificate – MICT SETA

National Certificate: Information Technology: Systems Support

SAQA ID: 48573, NQF Level 5, Credits: 147

Outcomes

- Use a logical methodology to troubleshoot the common types of hardware and software problems typically encountered in the day-to-day operations of a department in an organisation.
- Understand the role of technology in the business context.
- Demonstrate basic application support skills.
- Demonstrate operating system support skills.
- Demonstrate network support skills

Duration (1 Year)

Possible Career Opportunities

CT Networking & Support Specialist, ICT Support Technicians, Server Operator, Help Desk Support, Call or Contact Centre Customer Services, IT System Support Technician, Network Administrator, Network Designing.

Minimum Entry Requirements

- National Certificate: Information Technology: End User.
- Computing NQF Level 3; Grade 11 or NQF Level qualification with compulsory competency in communication, mathematics and computer literacy

Certification

National Certificate Certificate – MICT SETA

National Certificate: Information Technology: End-User Computing

SAQA ID: 61591, NQF Level 3, Credits: 130

Skills Certificate

Communication for Business

Skills Certificate

Business Calculations 101

Skills Certificate

MS Word Level 1

Skills Certificate

MS Excel Level 1

Skills Certificate

MS Access Level 1

Skills Certificate

MS PowerPoint

Skills Certificate

Internet and Email

Skills Certificate

IT Concepts

Possible Career Opportunities

Data Capturer, MS Office Administrator, Software User, Executive Assistant

Minimum Entry Requirements

Grade 10 or equivalent

Duration: (1 Year)

Certification

National Certificate – MICT SETA

Skills Certificate Computer Essentials

Modules

- Introduction to Computers
- MS Word
- MS Excel
- MS PowerPoint
- Internet and Email

Skills Certificate Computer Software Skills

Modules

- Computer Proficiency
- MS Word
- MS Excel
- MS PowerPoint
- Internet and Email



FET Certificate: Telecommunication Network Operations

SAQA ID: 59057, NQF Level 4, Credits: 132

Modules

- List and explain the elements that comprise a current and a next generation telecommunication network.
- Explain the uses of telecommunication protocols and telecommunication principles.
- Explain the characteristics and benefits of available telecommunications products and services in both the commodity and value added (VAS) ranges.
- Commission, maintain, diagnose faults, and repair telecommunication equipment.
- Function in the workforce management and network management environment.

Duration (1 Year)

Possible Career Opportunities

Telecommunications Technician, Network Support Technician, Field Service Technician, Junior VoIP Technician

Minimum Entry Requirements

- Competence in Communication and Mathematical Literacy at NQF Level 3.
- NQF Level 3 Qualification in Information Technology/Telecommunications.

Certification

Further Education and Training Certificate – MICT SETA



In Collaboration with ETF Training



Below are some of the topics covered in the Novice Course over 10 days.

DAY 1: Sign In and Out / Help / Encode and Decode / Amadeus information System / Travel Information
DAY 2: Amadeus Air / Passenger Name Record (PNR) Creation / General Printing and Itinerary Printing
DAY 3: Special Service Request / Other Service Information / Seat Requests / Medicals / Unaccompanied Minors / Frequent Flyers
DAY 4: Splitting a PNR / Queues / Hotels and Cars
DAY 5: Fare Displays / Taxes / Currency Conversions
DAY 6: Informative Pricing / Interline Tables / Itinerary Pricing / Fare Quote
DAY 7: Manual Fare Builds / IT Ticketing
DAY 8: Re-Issues of Electronic Tickets and EMD
DAY 9: Profiles / Sales Reports / Smart Keys / Revision.
Day 10: Examination

Possible Career Opportunities

Front House, Supervisor in a travel and tourism environment,
Office Administrator in a travel and tourism environment

Minimum Entry Requirements

Grade 11 or equivalent NQF Level 3 qualification with communication

Certification

AMEDEUS Certified



Further Education and Training Certificate: International Tourism

SAQA ID: 65859, NQF Level 4, Credits: 132

Modules

- Airline Ground Training Aircraft.
- Ground Handling Theory Basic.
- Principles of Communication.
- Flight Planning and Dispatching.
- Weight and Balancing.
- Passenger Handling.
- Fairs and Ticketing.

Possible Career Opportunities

Ground Training Instructor, Safety Training Specialist, Customer Service Trainer, Ticketing Agent, Fare Analyst

Minimum Entry Requirements

Grade 12 or equivalent qualification with communication and mathematical literacy

Certification

TETA Certificate

Health & Safety

SAQA US ID	Course Name	Duration	NQF Level	Credits	Category
259639	Explain basic health and safety principles in and around the workplace (SHE Awareness)	1 Day	2	4	General Courses
259622	Describe the functions of the workplace health and safety representative (SHE Representative)	1 Day	2	3	General Courses
242661	Apply knowledge and understanding of South African law to the management of risk (Legal Liability)	1 Day	4	4	General Courses
10255	Select, use and care for power tools (Power Hand Tools)	1 Day	2	5	General Courses
229998	Explain and perform fall arrest techniques when working at height (Working at Heights)	1 Day	1	2	Working at Heights & Scaffolding
263245	Erect, use and dismantle access scaffolding (Basic Scaffolding Erection)	2 Days	3	5	Working at Heights & Scaffolding
263205	Inspect access scaffolding (Basic Scaffolding Inspection)	1 Day	4	6	Working at Heights & Scaffolding

252250	Apply fire fighting techniques (Basic Fire Fighting)	1 Day	1	3	EMS Courses
12484	Perform basic fire fighting (Extended Basic Fire Fighting)	2 Days	2	4	EMS Courses
119567	Perform basic life support and first aid procedures (First Aid Level 1)	2 Days	1	5	EMS Courses
120496	Provide risk-based primary emergency care/first aid in the workplace (First Aid Level 2)	3 Days	2	5	EMS Courses
259597	Explain emergency preparedness and response procedures (Emergency Preparedness/Evacuation)	1 Day	2	3	EMS Courses
-	Legal Liability for Mining	2 Days	-	5	Mine Health & Safety
-	Skills Certificate in Mine Health and Safety (Distance Learning)	12 Weeks	-	5	Mine Health & Safety
120330	Conduct a continuous risk assessment in a workplace (HIRA Hazard Identification & Risk Assessment)	2 Days	3	4	Specialised Courses
259617	Conduct an investigation into workplace safety, health and environmental incidents (Incident/Accident Investigation)	2 Days	2	3	Specialised Courses
115093	Control workplace hazardous substances (Hazardous Chemical Substances)	1 Day	3	4	Specialised Courses
259602	Describe sources of and control measures for noise in a workplace (Noise-Induced Hearing Loss)	1 Day	1	2	Specialised Courses
259604	Verify compliance to safety, health and environmental requirements in the workplace (SHE Compliance)	3 Days	2	4	Specialised Courses
120366	Demonstrate understanding of the implementation of occupational health, safety and environmental legislation in the workplace (SHE Co-ordinator)	3 Days	4	9	Specialised Courses
120333	Conduct, report and follow up on a pre-use, safety and/or audit inspection (Safety Audit Inspection)	3 Days	3	5	Specialised Courses
119044	Receive and store raw materials (Safe Stacking & Storage)	1 Day	2	12	Specialised Courses



OHSCORP

OCCUPATIONAL HEALTH AND SAFETY SOLUTIONS



South African Institute of
Occupational Safety and Health
Corporate Member

List of online short courses:

- Employee Onboarding.
- Change Management.
- Coaching and Mentoring.
- Civility in the Workplace.
- Business Writing.
- Business Etiquette.
- Attention Management.
- Business Ethics.
- Assertiveness and Self- confidence.
- Business Succession Planning.
- Administrative Support.
- Knowledge Management.
- Anger Management.
- Time Management.
- Communications Strategies.
- Employee Motivation.
- Employee Recruitment.
- Basic Bookkeeping.
- Budgeting and Financial Reports.
- Workplace Violence.
- Project Management.
- Personal Productivity.
- Presentation Skills.
- Train-the-Trainer.
- Performance Management.
- Safety in the Workplace.
- Measuring Results from Training.
- Supervising Others.
- Teamwork and Team Building.
- Workplace Harassment.
- Public Speaking.
- Stress Management.
- Middle Manager.
- Conflict Resolution.
- Talent Management.
- Overcoming Sales Objectives.
- Lean Process and Six Sigma.
- Sales Fundamentals.
- Workplace Diversity.
- Proposal Writing.
- Supply Chain Management.
- Negotiation Skills.
- Interpersonal Skills.
- Leadership and Influence.
- Meeting Management.
- Media and Public Relations.
- Job Search Skills.
- Customer Service.
- Emotional Intelligence.
- Human Resource Management.
- Generation Gaps.
- Creative Problem Solving.
- Facilitation Skills.
- Call Center Training.



Konnect BBEE Solutions Your Partner in Skills Development

Konnect Education offers tailored training solutions for employees by identifying industry-specific skill gaps and developing targeted, competency-based programs. Through practical, hands-on training, we help businesses build and enhance a highly skilled and productive workforce.

Partner with us through:

- **Skills Programmes**- a credit-bearing learning programme that leads to employable skills.
- **Learnerships**- A programme that combines theory and workplace practice in order to obtain a registered and credit-bearing qualification.
- **Short Learning Programmes** - aimed at working individuals, designed to upgrade their knowledge or skills in a shorty period of time.
- **Bursaries**.

What are the benefits to your business with this kind of training?

- Upskilling of current and potential employees.
- Skills transfer and succession planning.
- Accumulate points towards improving your BBBEE scorecard.
- Assist in marketing employment equity targets.
- Claim from Skills Levy Fund (submission of WSP).
- Taxation Benefits.
- Corporate Social Responsible (CSI).



Placing Students for Hosting

Konnect Education takes a structured approach to placing students with suitable host organizations to ensure a seamless learning experience.

Our placement process involves:

- **Needs Assessment:** Identifying the skills, interests, and goals of learners to match them with appropriate host companies.
- **Industry Partnerships:** Collaborating with businesses across various sectors to secure placement opportunities.
- **Placement Matching:** Pairing learners with host organizations based on skill fit, industry requirements, and learning objectives.
- **Pre-Placement Orientation:** Providing students with guidance on expectations, workplace etiquette, and professional conduct before placement.
- **Host Engagement:** Ensuring host organizations understand their responsibilities in providing a structured and supportive learning environment.
- **Student Database:** Konnect Education maintains a database of students who are ready for any career learning opportunities, ensuring quick and efficient placement.

Onboarding Learners

Once a student is successfully placed, our onboarding process ensures they integrate smoothly into their new environment.

This includes:

- **Induction Sessions:** Providing an overview of the organization, roles, responsibilities, and workplace culture.
- **Compliance and Documentation:** Assisting learners in completing necessary paperwork, including contracts, agreements, and company policies.
- **Mentorship Assignment:** Pairing students with mentors or supervisors within the host organization for guidance and support.
- **Skills Development Workshops:** Offering training in soft skills, professionalism, and job readiness to enhance their workplace effectiveness.
- **Regular Check-Ins:** Conducting follow-ups to address any concerns and provide ongoing support.

Managing Learner Stipends

Konnect Education ensures that learners receive their stipends accurately and on time, facilitating financial stability during their placement.

Our stipend management process includes:

- **Verification & Approval:** Confirming learner attendance and performance with host organizations before stipend disbursement.
- **Efficient Payment Processing:** Using reliable payment systems to process stipends promptly.
- **Compliance with Regulations:** Ensuring stipend payments align with labor laws and funding requirements.
- **Financial Guidance:** Educating learners on budgeting and financial management to help them make the most of their stipends.
- **Issue Resolution:** Addressing any stipend-related discrepancies or delays swiftly to maintain learner satisfaction.



By implementing a comprehensive learner placement management system, Konnect Education enhances the overall learning experience, ensuring students gain valuable industry exposure while being financially supported throughout their placements.

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